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### OSARC

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# OSARC newsletter

## Talking Taxes - What You Need To Know As You Prepare Your 2019 Returns

We are rapidly approaching tax season. The provisions of the Trump administration's 2017 tax rewrite are now in full effect and there are new changes arriving soon from the recent passage of the "SECURE Act," which we explored in an article in the January issue of this *Newsletter*. In addition, there is a new 1040 form for older tax filers.

At OSARC's February 19<sup>th</sup> meeting, members will hear from guest speaker Lloyd Feinberg, a professional tax preparer for more than 40 years. Feinberg also happens to be a civil servant who retired from the Human Resources Administration as an Administrative Staff Analyst in 2002, after a career that began in 1964. Feinberg has taught tax seminars for the Managerial Employees Association and delivered an excellent presentation to OSARC on tax matters last year. So, bring your questions and concerns. This should be quite an informative session.

In addition to Feinberg's presentation, OSARCers Sallie Stroman and Teddy White will make short presentations in celebration of Black History Month.

Finally, we will take some time to honor the memory of OSARC officer and activist Dan Morgan, who contributed time and energy to OSARC as co-chair, vice-chair and treasurer. Dan recently passed away. If you have a story to tell about Dan, please be sure to attend. It will be a busy meeting.



Lloyd Feinberg

### FOR SOME OF YOU, YOUR 2020 DUES ARE STILL DUE

Enclosed with this *Newsletter* (for some of you) is a second reminder notice to renew your annual OSARC membership. It is being sent only to those whose dues we have not received by February 6<sup>th</sup>. On the other hand, if we received your dues by that date, you will find your name in the list that starts on the back cover of this issue. Thank you for your payment. For those receiving the second reminder dues notice, we ask that you promptly mail a check or money order payable to "OSARC," along with the form, back to the union. An agile team of OSARC volunteers, under the leadership of Treasurer Hattie Thomas, has been busily processing dues throughout January. If you paid your dues close to the February 6<sup>th</sup> cutoff date, we may not have received them yet. Don't worry. However, please remember that if we do not receive your dues by the end of February, you will not receive the March issue of the *Newsletter*. If you believe you've already paid and your name does not appear, please call the union office.

Next Organization of Staff Analysts' Retirees Club Event  
Wednesday • February 19, 2019 • 12:30pm - 2:30pm

### Talking Taxes & Celebrating Black History

Guest Speakers: Lloyd Feinberg, OSA Retiree & Professional Tax Preparer  
Sallie Stroman & Ted White on Black History • Honoring Dan Morgan

OSA Union Office • 220 East 23<sup>rd</sup> Street • 7th Floor (Between Second and Third Avenues)

## OSARC Officers 2019-2020

Chair.....Helen Hanigan-Kosuda  
 Vice-Chair.....Bob Pfefferman  
 Treasurer.....Hattie Thomas  
 Secretary.....Theodore White  
 COMRO Representatives.....Joan Garippa, Mark Lewis, Jay Warshofsky



Newsletter Editor/Writer/Photos: Rob Spencer  
 Reporter/Writer: Ted White, Kathryn Nocerino, Gail Weiss Art: Ted White



## We'll Be Seeing You In All The Old Familiar Places



Kendal Coombs

Forty-four (44) OSARC members and friends attended the December OSARC luncheon/meeting:

**Albida Ali, Sybil Allen, Adrienne Alpert, Mike Barbarotto, Renee Bash, Vidyadhar Bhide, Jacqueline Bradnock-Merveil, Kendal Coombs, Colleen Cox, Bonnie Dermack, Helen Hanigan-Kosuda, Eizabeth Henderson, Roslyn Jones, Rosanne Levitt, Patricia Lynch, Marianne Mazzarella, Alice Moise, Jill Obertubbesing, Susan Paige,**

**Eileen Pentel, Bob Pfefferman, Fred Ranzoni, Vera Reale, Nilsa Rios, Cora Ross, Margarette Rousseau, Nancy Russell, Waguih Sabongui, John Sellers, Carl Semper, Reasa Semper, Andrew Sessa, Marilyn Sessa, Sandra Sidberry, Velma Small, Sallie Stroman, Edward Tennant, Hattie Thomas, Ruth Verbit, Jay Warshofsky, Herb Wasserman, Teddy White, Isza Williams-Darlington, Eric Wollman**

**Kendal Coombs**, who retired in 2019 as a Staff Analyst from the New York City Transit Authority, was attending his first OSARC meeting. Welcome, Kendal!

We look forward to seeing *you* at our next event!



## In Memoriam

We regret to report the passing of twelve (12) retirees. Two of them, **Ida Chin** and **Dan Morgan**, who served as officers of OSARC and activists, are profiled elsewhere in this issue of the *Newsletter*. Ida retired from the Department of Homeless Services as a Staff Analyst in 1994. Dan retired from the Human Resources Administration as an Associate Staff Analyst in 1995. **Albert Webster** retired in 2000 as an Associate Staff Analyst at the Department of Housing

Preservation and Development. **Jay Burstein** retired in 2013 as an Associate Staff Analyst at the Department of Homeless Services. **Jack Schulstein** retired in 2002 as a Staff Analyst at the Fire Department. **James Pickens** retired in 2008 as an Associate Staff Analyst at the Finance Department. **Michael McCray** retired in 2010 as an Associate Staff Analyst at the Department of Homeless Services. **Richard Dalrymple** retired in 2002 as an Associate Staff Analyst at HRA. **Catherine O'Connell** retired in 1994 as a Staff Analyst at the Police Department. **Prasanta Pal** retired in 2011 as an Associate Staff Analyst at the New York City Housing Authority. **John P. Clark** retired in 1993 as a Staff Analyst at the Department of Corrections. Finally, **Lorraine Gewirtz** retired in 1996 as a Staff Analyst at the Department of Sanitation.

*The Newsletter* extends its condolences to the families and friends of our late brothers and sisters.



## Welcome: Recent OSA Retirees

We welcome the following recent retirees to the post-employment world and encourage them all to join the OSA Retirees Club, if they have not done so already.

Attend our upcoming meetings and events and please consider becoming active in your Club. The meetings are fun and informative and a way to stay in touch with your union brothers and sisters.

NYCHA	Bernadette Bonanno	Staff Analyst
NYCHA	Albida Ali	Staff Analyst
NYCHA	Gary Watt	Administrative Staff Analyst
HRA	Elizabeth Epstein	Administrative Staff Analyst
HRA	Joanne Nelson-William	Administrative Staff Analyst
HRA	Carroll Nicholas	Staff Analyst
DOT	Kevin Lobat	Administrative Staff Analyst
DOT	James Capelonga	(MEBA Retiree)
DCAS	Amber Burgess-Greene	Staff Analyst
FDNY	Jacqueline Bradnock-Merveil	
DOHMH	Arthur Aaronson	Associate Staff Analyst
DOHMH	Lorraine Wilson	Administrative Staff Analyst
		Associate Staff Analyst

Welcome to all of the recent retirees!



## OSARC Calendar: Upcoming Meetings Set For March 11, April 15, May 13, June 10

A reminder: the February 19<sup>th</sup> OSARC meeting will feature a presentation on tax issues. Our guest speaker, Lloyd Feinberg is a retired analyst and tax preparer who addressed OSARC last year. Note that this meeting will be held on the third Wednesday in February due to Lincoln's Birthday on the second Wednesday.



Vidyadhar Bhide



We will also have brief presentations for Black History Month and a memorial for OSARC activist Dan Morgan after the guest speaker.

The March and May meeting topics have not been firmed up yet, but the dates for those meetings are March 11, 2020 and May 13, 2020, each from 12:30 to 2:30pm.

The April trip will take place on April 15<sup>th</sup>, the third Wednesday in April. We will be going to the KGB Espionage Museum on West 14<sup>th</sup> Street. More information will appear in the next issue of this *Newsletter*.

Finally, June 10, 2020 will be our annual gala luncheon. Given that alternative sites have not been proposed by members, it is looking increasingly likely that we will return to Tony's DiNapoli which most OSARCers have been enthusiastic about, though perhaps back at the midtown location in Times Square. If you would like to propose a different destination and know of a restaurant that can handle approximately 100 OSARCers comfortably at a reasonable price, let the officers know or email *Newsletter* editor Rob Spencer at [robspencer@osaunion.org](mailto:robspencer@osaunion.org).

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## Thank YOU!

A number of OSARC members have generously contributed a bit more than their \$18 annual dues to OSARC. Thanks go to **Anthony Giovine, Jr., Nilda Rivas, Jeanette Emmarco, Linda Erickson, Grace Gabrielsen, Louis Puccio, Judith Woods, Oliver Brooks, Herschel Kaminsky, Charles Covella, Edward Davis, Armand Gabriele** for their contributions.

We would especially like to recognize **Rose Maconi** and **Michaela Albanese-Finkelstein** for their extremely generous extra contributions to OSARC. Thank you, Rose and Michaela!



Sybil Allen

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## Hey, Chief, Sign Up!

For the past two years, active union members of OSA have enjoyed the benefit of a free digital subscription to the civil service newspaper, *the Chief-Leader*. Starting in May, retirees who are members of our Retirees Club, OSARC, and who would like to receive the digital subscription as well, will be eligible to do so. Enclosed with this issue of the *Newsletter* is a form to sign up for a year of the Chief for free. You must be a dues paying member of OSARC to be eligible and you must provide us with an email address at which you will receive the digital link each week.

The subscription will begin in May of 2020 and run through May of 2021. As long as you pay your dues next year, the subscription will continue for another year.

If you are interested, please mail, fax or scan and email the coupon back to the union.

## Spy Vs. Spy

Trip Committee Chair Renee Bash reported on several options for the April 15, 2020 trip: The Intrepid Sea, Air and Space Museum, the KGB Espionage Museum and the private Skyscape Museum.

Renee asked for a vote by show of hands and the KGB Espionage Museum was chosen as the April trip destination. We will have more about the trip in the March issue of this *Newsletter*.

**The KGB Espionage Museum** is located at 245 West

14th Street and is a new museum. Admission for seniors is \$17 per person. We will set a time to gather at the Museum, but people will be able to pay on location on the day. There will be a general talk at the beginning of the visit, but then people will be free to roam and explore the Museum on their own. A recent article in the *Chelsea Clinton News* described the museum as “a literal walk through the history of the Soviet surveillance state, starting with the pre-KGB KNVD, the KGB itself, and the post-KGB, FSB. Compelling exhibits illustrate its history, its practices and its tools for enforcing loyalty and punishing non-conformity.”

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## OSARC Decodes the Intersection of Labor & Politics

by OSARC Secretary Theodore ‘Teddy’ White

As always, the large buffet luncheon was approached with zeal by OSARC attendees and was greatly appreciated by all.

OSARC Chairperson Helen Hanigan-Kosuda greeted the many OSARC members gathered and introduced OSARC trip coordinator Renee Bash, who spoke to us about plans for the April 15 OSARC field trip. Renee asked for a final vote by show of hands to decide the destination. She reiterated the options: the Skyscape Museum, the KGB Espionage Museum and the Intrepid Sea, Air and Space Museum. After tallying the votes, the KGB Espionage Museum was selected and preliminary sign-up sheets were passed around. No advance payments are required by the venue. (*Editor’s Note: we will have more information on the trip in the next issue of this Newsletter.*)

Helen reminded the group that the next club meeting will be held on the third rather than second Wednesday in February, February 19<sup>th</sup> from 12:30 to 2:30pm.



Nilsa Mangual Rios



OSARC Chair Helen Hanigan-Kosuda



OSARC Vice-Chair  
Bob Pfefferman

New OSARC member Kendal Coombs, a recent retiree from the NYC Transit Authority was introduced. He served as an analyst for 34 years. He received a warm welcoming applause.

Our esteemed OSARC Vice-Chairperson Bob Pfefferman proudly reminded us that the day of the meeting (January 15) would have been Reverend Doctor Martin Luther King Jr's 91st birthday. His national holiday was set to be celebrated Monday, January 20th. Bob stated loud and clear the contrast between Dr. King and the self-proclaimed "very stable genius" whose policies, vulgarities and crudeness disgrace the country and the dignity of the White House. Would Dr. King have proclaimed the marauding racist mob who chanted "Jews shall not replace us" in Charlottesville to be "very fine people?" "I don't think so!" Bob roared. The question is not the content of the incumbent's character, but what we are going to do to bring about regime change in Washington.

Pfefferman observed that the day's program was going to explore the 2020 elections and labor's role in those elections. It was designed to be fun and the floor will be opened for questions or comments.

He introduced guest speaker Ed Ott as a "strategic troublemaker." Ed has built a more-than-40-year career in the labor movement and academia. Ott served as the Executive Director of the 1.3 million member New York City Central Labor Council, political affairs director of Communications Workers of America Local 1180 and Distinguished Lecturer in Labor Studies at CUNY. He has lectured widely, with expertise on labor and politics.

Ott said he has actually had 50 years of service to labor and was happy to say he is also now retired and, thankfully, in good health. He smiled brightly as he reminisced about the several times that he came to our OSA office over the years. Asked to speak about the 2020 election, he deferred to Lucia Gomez, the current Political Affairs Director of the NYC Central Labor Council, on what the labor movement is doing in Florida and other areas. He said she would speak at length to that.

Ott said Senate contests are critical and will impact what any elected president will be able to do. Ott noted that labor leaders are not on the same page regarding this year's election. For institutional reasons many are supporting different candidates in the Democratic primary. Some leaders, he noted, are even considering recommending a vote for President Trump. For



Travel Committee  
Chair Renee Bash

geographic, policy, local political reasons, a lot of our members are supporting different candidates. Ott said he felt this produces more discussion and debate, which he sees as a good thing.

He observed that a lot of unions jumped on the Hillary Clinton bandwagon in 2016 at a very early point in the election cycle. Ott said support for Clinton, especially in New York was based on her actions on behalf of the labor movement. Others had more generalized reasons for not supporting her at that time.

Huge sections of the labor movement missed the moment. Many leaders did not understand the Sanders movement or the Trump movement, that there was anger at the base and the members wanted to try something very different. Clinton tried to hold the mainstream lane in the election and ran a weak campaign. Leadership missed the moment and did not realize the depth of support Trump was developing. Clinton's statement that coal miners would be put out of work due to projected new energy alternatives did not help her campaign.

This time around, many rank and file members of labor are "anyone but Trump." but others are adamantly in support of a given candidate: Biden, Sanders, Warren, Booker or Harris.

Ott lives in New Jersey and says both Booker and former New York City Mayor Michael Bloomberg have substantial support in the state in middle class communities, from both black and white voters.

The labor unions are all over the place. The women's movement, which largely supported Clinton last time, is divided on the question of whether a woman can win against Trump. Some say no, Clinton suffered a humiliating loss in 2016 and they do not want a repeat, while others say, yes, it is a winnable election for a woman.

On the ground in places like Pennsylvania or Michigan, distinctions between "progressives" and "moderates" are less important than what Republicans have harshly put forward as their agenda, such as cutting back on SNAP, the Supplemental Nutritional Assistance Program formerly known as Food Stamps. At least in New York, that vital program is being staunchly defended by the governor, the mayor, and many elected leaders.

Ott said he does not want to say who he endorses because, as he joked, he has been wrong many times over the years all the way back to 1964 and one of the best ways to ensure a candidate loses is to gain his endorsement.

There is a lot of discussion inside the various unions and the national labor federation, the AFL-CIO, on how we come out of this election with momentum that allows us to pass laws favorable to workers, said Ott.

The US Senate races this year are the most critical in determining the success or failure of labor's electoral agenda. Ott mentioned the book "The Right and Labor in America:



Eric Wollman





Labor in the 2020 Elections? Artwork by Ted White

Politics, Ideology, and Imagination,” edited by Nelson Lichtenstein. He said, conservatives in the GOP and the Democratic Party have never supported the right of workers to organize. Race politics has been used to divide the working class. The bone they throw to farmers and the working class is tariffs. The labor movement is of mixed mind on tariffs depending on the sector the union represents. The contention is that tariffs will adequately protect the working class.

Labor's short term goal is to consolidate support behind whichever candidate gets the Democratic line. Labor also needs to get the maximum number of delegates as possible drawn from the unions to the Democratic convention. The goal is to make sure the various candidates make a serious commitment to stay on target with labor's preferred policies.

Healthcare is a divisive issue within labor at the moment, with some unions supporting Medicare For All and others opposing it. The late California Congressman Ron Dellums first introduced a universal healthcare bill in the 1970's, yet many labor leaders opposed it. If the government provides healthcare, what is the role of labor? Most workers don't file grievances in their working lives but virtually all use their healthcare benefits. Labor is very defensive of that system of employment based healthcare. If the union is not that active, healthcare can be a major point of service to the members.



Ed Ott, Former Exec Director, NYC Central Labor Council

Ott cited an example of a local union leader in the Oil, Chemical and Atomic Workers union who pushed for universal health care and then almost lost the presidency of the local because of the panic some members felt from the change this would introduce.

At the Democratic convention, it is Ott's hope there will be a huge presence and a couple of core issues labor will push.

The GOP has to defend 23 seats in the Senate while the Democrats are defending 12 this year. Last time, Democrats lost four seats and gained two. There are potential competitive Democratic races. Alabama has a hard race brewing. Alabama Democrat Doug Jones has a very hard defense to mount of his incumbency as Trump supporters are going to be motivated to come out for the presidential contest.

Huge scandals in the United Auto Workers union have hardly made headlines outside of Michigan but will impact the union's political effectiveness this year.

Minnesota and New Hampshire will require tremendous mobilization efforts for Democrats to win. Although Democrats in many of these states may not be as progressive as we like, Ott said, unless labor gets Democrats in office to change the direction of judicial appointments, we will be living with a right-wing, anti-worker, anti-union federal court system for decades to come.

For the last few elections, Arizona has been a potential win but the Democratic National Committee often has diverted funds to other more likely states in the run-up to the election, essentially abandoning Arizona to the GOP.

Colorado can be won by labor friendly candidates with the right kind of voter turnout. Susan Collins in Maine, who



OSARC Officers are joined by January's guest speakers (left to right) Treasurer Hattie Thomas, Ed Ott, Lucia Gomez, Vice-Chair Bob Pfefferman, Secretary Ted White, Chair Helen Hanigan-Kosuda

has been targeted not just by Democrats but by women's groups, is struggling and that seat may be winnable. The North Carolina seat is a complicated battle, depending on organization and turnout. Ott feels Democrats may not have a shot in Kansas and that New Mexico and Georgia will require the mounting of an enormous effort.

A lot of union retirees actually settle in Florida and Arizona and because of these Democratic retirees we have an increase in Democratic voters. They take their pensions to the southern states for the better climate and for the family ties.

From New York, we can do things to help in the presidential contest but Ott emphasized the Senate contests. Among the things you can do are get on a bus and help out in



Sandra Sidberry

neighboring states, like Pennsylvania that will likely be in play. If you go to Florida for the winter, you can put effort into helping there. New York, with the largest labor movement in the United States, is a major financial and human resource provider to other areas. Ott encouraged retirees to call the Central Labor Council to volunteer. They can find you something to do that will help.

Bob Pfefferman then introduced Lucia Gomez, the Political Director for the 400 union NYC Central Labor Council, who

previously served as Director of Organizing and Strategic Partnerships for Laborers Local 78, and has been an activist in the Latino community.

The bond between Lucia and Ed was charmingly on display on the dias. We could see they were on the same page. Lucia would not make a judgement call on how the federal or state elections would turn out but believes she will have a better handle on the local Council and Citywide races in 2021.

She mentioned the upset Joe Crowley loss for Congress in Queens to newcomer Alexandria Ocasio-Cortez and noted that result had stunned her and many in labor. It was unexpected. Nowadays, it is common to use new media to target specific groups in a more specific way by pitching the candidates' message to those specific groups, whether it be African Americans, women, or others.

We have the ability to do early voting now in New York for the first time, and that will supposedly have an impact on getting people to the polls in higher numbers. Early voting starts about ten days before the election.

There will also be no more September primaries! Congressional primaries and State Legislature primaries will now take place jointly in June.

For labor, this is a problem as the same people we endorse for State legislature will simultaneously be voting on issues we care about. The election will be June 23<sup>rd</sup> this year.

The state AFL-CIO endorsements will happen in May this time instead of August. Most elections are won in the primaries rather than the general elections in New York.

Gomez cited the congressional seat held by Democrat Max Rose in Staten Island/Brooklyn as a particularly difficult race. Gomez noted that union members support Trump to a larger degree than acknowledged and that support may be echoed by GOP votes down ballot in state and federal races.

Gomez noted that there will be



NYC Central Labor Council Political Director Lucia Gomez

a lot more challenges in primaries for the State Assembly this time around. The State Senate is less in play this time.

In 2018, the electoral efforts that pushed the IDC (Independent Democratic Conference) out resulted in a large new class of Senators. With multiple pro-labor candidates in a primary, who should labor support? The one with the track record or the newcomer who pledges even stronger pro-labor positions with new ideas? Who is the better candidate for our issues? Who is our friend?

In 2021, we will see the largest turnover in City Council seats due to term limits and retirements. There are a lot of potential special elections including the borough president of Queens on March 24<sup>th</sup> to fill the seat vacated by Melinda Katz, which will require a lot of organizing activity!

The presidential primary in the Democratic Party will take place April 28<sup>th</sup> with early voting starting ten days prior. The American Federation of Teachers and the Retail, Wholesale and Department Store Union are running delegates for the national Democratic convention. Labor is "all over the place" in its support for various candidates. She noted that the Working Families Party had endorsed Senator Warren and key advocacy organizations in New York were about to endorse Bernie Sanders.

New York State will not significantly affect the outcome of the presidential race. The winner of the Democratic primary will win the election in New York State because we are overwhelmingly a Democratic state (she labeled us an "ultra blue" state).

The question is what role can New York labor play in influencing the outcome in other states. In 2016, New York labor coordinated phone banks into Florida. She herself was in Nevada working in support of a candidate in Reno and arranged bus operations for New York labor to go to Pennsylvania in coordination with the Philadelphia Central Labor Council.

NYCCLC is coordinating with the Philadelphia CLC this time to see how New York labor can be of help post-Democratic primaries and post-convention.

The assumption is that much of labor will go with the Democrat, but it is not clear that labor may not support Trump in many cases. For example, Trump pushes to remove barriers to pipelines which is a bread and butter issue for the union she used to work for, the Laborers International Union.

She expressed concern that the Laborers might choose to endorse Trump simply because of his support for the pipelines which would generate jobs for union members. What about the safety and health issues we are concerned about with pipelines? Labor is split in so many ways.

Last October, the AFL-CIO addressed political directors of many unions and said the plan was to listen to voters within the unions and craft messages based on what they said.



Reasa Semper



The voters they were targeting however, were the same voters labor had lost to Trump in 2016.

She argued that labor should not make assumptions about the support individual union members will offer, regardless of what the leadership recommends.

Key issues in the election are healthcare, whether Medicare For All or some other formula; project labor agreements, international trade agreements, and appointments to the National Labor Relations Board.

Gomez noted that labor and community issues are intertwined. Labor is integral to decisions made in communities and we should not allow labor's needs to be counterposed to community needs.

There is a need to integrate union promotion of more work with community concerns manifesting in fights over zoning and the need for housing and parks.

We need to educate members about the facts of this presidency. If Trump has brought in more jobs, you have to ask what types of jobs? What are the salaries and benefits, if any? Unions need to be able to communicate across jurisdictions, not just to their own members.

Retiree conversations are happening across unions. There is discussion of working with the Central Labor Councils in Tampa and Orlando about engaging union retirees in Florida to become active in the presidential election. Labor walks and member-to-member activities are contemplated across various unions.

Gomez is organizing bus transportation to Pennsylvania. From September to November the focus will be on the presidential race and beginning to plan for the 2021 Citywide and Council races.

She exhorted us to share information about various candidates and the issues. Gomez handed out pledge cards to strongly emphasize the importance of the upcoming US Census. She spoke about the many ways we can participate in the Census. The Census will either allow us to keep 27 congressional seats or lose up to two of them. We are competing for some 435 congressional seats. New York has progressively lost several seats since 1945 and we must "stop the bleeding" and lose no more than one congressional seat.

The CLC is hiring organizers at \$18 an hour for 20 hours a week to do outreach for the Census. If you text to 877877 NYC Labor Counts the CLC will send you a survey and plug you in.

Bob thanked Gomez for her presentation and urged OSARCers to accept Gomez's invitation to do phone banking or work in Pennsylvania.

One concern raised by an OSARC member was Rep. Alexandria Ocasio-Cortez's refusal to provide the DCCC (Democratic Congressional Campaign Committee) with funds to assist other Democratic campaigns. Gomez pointed out that



Rosanne Levitt

AOC had raised an enormous amount of money from the grassroots. She had challenged the establishment incumbent candidate. She refuses to give DCCC the \$250,000 that the DCCC demands from congressional officeholders since she ran as an outsider, a challenger to an incumbent, and the DCCC's efforts to support incumbents would have denied her the opportunity to win in the first place. Gomez said she is trying to avoid becoming a hypocrite and violating her own values.

Ott said he sees himself as "labor" rather than a Democratic or Republican supporter. He observed that when you are in the political department of a union, you are there to represent that union's interests and the collective interests of the members of that union, not your own personal preferences.

The Democratic Party, like any party, has its agenda. Labor has its own agenda. The goal is to align that agenda with what the parties can deliver. He noted that the GOP is different now than in the age of Lincoln. The Democratic Party is in a state of flux with DCCC saying "any Democrat will do." AOC doesn't buy that. There are also conservative Democrats who don't believe that either.

Gomez pointed out that there are factions in each of the parties. She likes the fact that there are so many candidates this year in the presidential race. This time around, many have actually raised issues important to labor.

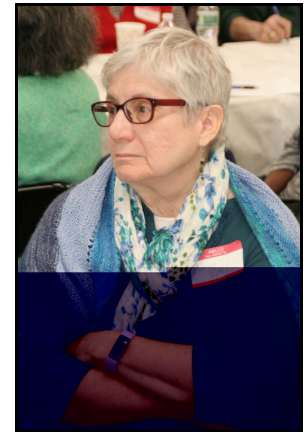
The discussion was lively. Bob thanked our guest speakers for coming, and Helen also urged members to stay informed and connected politically. She said the speakers had given us a bit of hope.

Jay Warshofsky spoke briefly about our union's political action committee and directed new members to talk to John Harper at the union office about how the PAC is used. Jay then gave a brief summary of the COMRO meeting, with notes about that meeting appearing elsewhere in this *Newsletter*. Note: pensions were the hot topic.

Helen also appealed for one or two additional OSARC members to help with our monthly hospitality committee. She spoke for all in thanking Sheila Gorsky and Rob Spencer for the memorable photographic collage contained in the last *Newsletter* mailing depicting our June gala luncheon!



Herb Wasserman



Eileen Pentel

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## PRO Act: Workers Gain Major Victory In House of Representatives; Bill Is DOA In GOP-Led Senate

Labor laws in the United States are a major obstacle to speedy union organizing, effective contract negotiations and fair enforcement of those contracts on the job.



Andrew Sessa

By a largely party line vote of 224-194, the United States House of Representatives passed legislation entitled the Protecting the Right To Organize (PRO) Act. If it were enacted, it would be one of the most significant adjustments to US labor law in more than half a century.

Approximately 40 Democratic Senators support the Senate version of the PRO Act, yet the GOP-led Senate will not be considering the bill anytime soon.

The bill would strengthen workers' ability to form unions, expand the right to organize to more workers and strengthen the right to strike.

Quoted in *In These Times*, House Speaker Nancy Pelosi (D-CA) said at a press conference announcing the bill's House passage, "this is about stemming the assault that the Republicans are making on the rights of working men and women in our country."

The bill was cosponsored by 219 House members, including three Republicans. The Democrats saw value in moving the bill forward, even though it is likely to remain a one house bill, along with nearly 300 other pieces of House-approved legislation that are dying on the vine in the Senate. The hope is that workers will see its passage as proof that the Democrats are the only party truly supporting working people.

National labor federation president Richard Trumka of the AFL-CIO said "Stand with us today and we'll stand with you tomorrow."

Over the past half-century, employers, assisted by the rightward drift in American politics have decreased the power of unions through a variety of anti-labor schemes and tactics.



Adrienne Alpert

GOP-controlled state legislatures have passed a raft of so-called "right to work" laws that have undermined unions in many states. The Supreme Court, in its Janus decision, allowed public employees to opt out of paying dues to a union even though the union must still represent them.

So, how would the PRO Act help? It would penalize any employer who fired or retaliated against a worker who was trying to form a union. It would simplify the union certification process and

prohibit employers from forcing employees to attend captive audience meetings in which anti-union messaging is deployed against unions during organizing drives. It would eliminate "right-to-work" laws, presently enacted by 27 states. The bill would also ban the permanent replacement of striking workers and legalize secondary boycotts and picketing.

Finally, it would make it harder to classify workers as independent contractors, a feature of the "gig economy" which allows employers to end-run labor laws and regulations.

The bill was opposed by the usual suspects, including the US Chamber of Commerce.

Not included in the bill was a provision that would allow a group of employees to organize a union through a "card check" process in which workers would gain union recognition when a majority of them signed union cards, without the need for an additional election monitored by the National Labor Relations Board.



Guest Speakers Ed Ott and Lucia Gomez.

In 2008, such a provision was at the heart of the Employee Free Choice Act (EFCA), a labor law reform that was promoted by the labor movement during the election of President Obama, which died in the Senate after passing the House.

Card check was seen by labor as massively speeding up the process of organizing by eliminating the lengthy rule-bound NLRB election process. The PRO Act requires card check only when the NLRB finds that an employer "violated labor law during a failed union election."

*In These Times* referred to the legislation as an aspirational statement of values and solidarity until such time as the Senate and the White House join the House in the hands of Democrats. The journal wondered if the absence of "card check" means the Democrats have moved further away from the core positions of the organized labor movement. "Why not include card check as well, so there's no daylight between the party and unions as the election approaches?"

Meantime, both Senators Bernie Sanders and Elizabeth Warren have made card check part of their comprehensive labor platforms in the present presidential election campaign. Pete Buttigieg and Joe Biden also have expressed support for card check.



## President Mikey?

by OSARCer Kathryn Nocerino

Anyone who turns on a TV, tunes into a radio station, consults social media or (maybe soon) opens a cereal box, knows that Mike Bloomberg is running for President of the United States. He recently admitted (via Bloomberg media) that he has already spent “a couple hundred million dollars” on this quixotic effort.

Would I like to see Mikey as our next President? I dunno. I want to stick to my oft-mentioned assertion that I would rather vote for a pile of chopped meat than ink my ballot for Donald Trump. If, after the dust of Democratic battle clears, the chosen one turns out to be Mikey, well...

It truly saddens me that, in January, the two most progressive Dem candidates, Elizabeth Warren and Bernie Sanders, are feuding over allegations of sexism. But if you want to see *real sexism in action*, read ***The Portable Mike Bloomberg*** (AKA “The Wit and Wisdom of Michael Bloomberg”), a 32-page booklet his own staff gave to him as a gift in 1990. Not sure whether this excerpt classifies as “wit” or “wisdom”, but here goes:

“I know for a fact that any self-respecting woman who walks past a construction site and doesn't get a whistle will turn around and walk past again and again until she does get one.”

Most of the “w and w” seems to consist of digs at one of our perennial blocs of second-class citizens, females. There is another quote that says something to the effect that, if women want to be thought of as intelligent, they should spend time in libraries instead of Bloomingdale's.

I recall Mayor Mikey as someone who loved, LOVED, business and ignored, IGNORED everything and everybody else.

Here are some highlights from my personal Mayor Mikey hit parade:

On September 20, 2005, as I was walking along the South side of Union Square Park, just minding my own business, I noticed that an unusually large number of police and police vehicles were gathering.

I also noticed a small group of people, probably no more than 30, gathering a little further inside the park. In the center of this small group, a woman held up a framed color photo of a handsome young man in military dress uniform. This young man proved to be the late Army Specialist Casey Sheehan, recently killed in Iraq, and the woman, whom, I noticed, was crying silently, was his mother, Cindy Sheehan. Cindy became an antiwar activist as the result of her son's death, appearing on national media and later publishing a memoir called *Peace Mom*.

Ms. Sheehan was able to get out half of a sentence when the police, with their nightsticks raised, descended on her and her listeners. Later coverage of this event claimed that the event organizer, an unfortunate by the name of Paul “Zool” Zuckerberg, who was literally dragged away by a pair of beefy patrolmen, had failed to secure a sound permit.

As anyone who has ever visited this area knows, Union Square Park is surrounded on all four sides by through-roads, roads populated by fast traffic, delivery vehicles, buses, etc.

You hear engines backfiring, horns honking, giant truck-farts, etc. You can barely hear anything said at a normal volume within said park, and you certainly could not hear the wheezy Radio Shack microphone setup used by The Zool beyond, say, ten feet.

Concluding that I had witnessed an armed assault on free speech, I wrote a letter of protest to Mayor Mikey, cc'ing then-Police Commissioner Ray Kelly. To date, I am still waiting for their reply. It has only been 15 years, but hope springs eternal!

While we are on the subject of parks, remember Zuccotti Park? At the nexus of Broadway, Liberty, and Cedar Streets, it has been owned and managed by Brookfield Properties since 1968. It is mostly concrete, dipping stepwise toward Church Street, with a few scrawny trees and, now, a few sculptural enhancements. Wikipedia tells us this was originally the site of the City's first coffee shop, “The King's Arms,” in 1696. Beginning in 1773, this café hosted the first American protest against the Tea Act, a tax atrocity which culminated in the Boston Tea Party (remember that?) and later The American Revolution (remember that?)

On September 17, 2011, a group called Occupy Wall Street occupied Zuccotti Park, promptly renaming it “Freedom Plaza.” The encampment grew to include a People's Library, a People's Kitchen (things like vegan soups and chili), and published a free newspaper called The Occupied Wall Street Journal. I will never forget the feelings of, yes, freedom and hope that suffused my consciousness on the day that I visited this site. I was virtually radioactive with democracy!

The encampment faced criticism due to noise and unsanitary conditions. I heard the incessant drum circle when I was there and immediately wondered if this segment of occupiers was being paid by outside sources, acting as agents provocateur to disrupt the settlement.

On the orders of Mayor Mikey, armed police evicted the occupiers on the night of November 5, 2011. I concluded that they chose darkness because they knew the public would be offended at the sight of folks getting beaten to a pulp. People tend not to appreciate this kind of thing.

Here's a little tidbit which is not widely known: for a very long time, Mike Bloomberg has been dating someone called Diana Taylor. Ms. Taylor is (was at the time, and maybe still) an executive at Brookfield Properties, which owns Zuccotti Park. One may safely assume that Diana bent Mikey's ear about how intolerable the occupation of Zuccotti Park was.

So, do I back Mayor Mikey for President? Ask me another one.

We welcome articles and opinion pieces about any subject of retiree interest ranging from politics to trips you have recently taken. If you would like to submit something for publication, call Rob Spencer at the union office (212) 686-1229 or email him at [robspencer@osaunion.org](mailto:robspencer@osaunion.org)

## COMRO Report - January 2020

The Coalition of Municipal Retiree Organizations (COMRO) meets monthly and brings together representatives of the retiree sections of



Jacqueline Bradnock-Merveil

municipal unions, including OSA. The following coverage is based on minutes provided by COMRO Secretary Eileen Moran. Jay Warshofsky and Joan Garippa attended the January COMRO meeting for OSARC and Jay reported on the meeting at the OSARC January luncheon.

COMRO member Warren Lewis offered a clarification on the report COMRO prepared on the status of the five pension funds covering municipal workers. The standard for adequacy of pension funding is funding at 70%. Four of the five NYC pensions are funded between 74.8 % and 82.2%. The Fire Department pension at 69.4 % is just below the expected 70% and

likely still experiencing the impact of 9/11. Public employees are not covered by ERISA regulations which require funding at 110%. Upcoming Pension Board dates are March 18, June 17, Sept. 16, Dec. 16.

COMRO's guest speakers were Dania Rajendra, Director of Athena and Chio Valerio of Align, who presented information on their work holding Amazon accountable, particularly to employees and communities. Rajendra became Director of Athena, just before Thanksgiving. She is Athena's only staff member, but Athena is a coalition of 50 organizations committed to working for social justice and an economy where everyone can thrive. She said that Amazon's convenience can be had without its exploitation of workers or the environment. We deserve better from this corporate giant, she said. Organizations within Athena's coalition are committed to working on five national issues:

**Anti-Monopoly:** Amazon is a monopoly that is both too big and too powerful.

**Cities:** An Amazon facility places enormous costs on any host city in terms of its use of land, water, and truck pollution, not counting the tax subsidies Amazon may have negotiated for itself. Amazon's size and wealth enable it to distort local politics and has contributed to the gentrification of areas of Virginia and Washington State, especially Seattle, while paying little or no taxes to support the community's infrastructure of schools, roads, sanitation or other public goods it relies on.

**Data:** Amazon is a leader in profiting from the surveillance enabled by its data collection, including yours. Amazon also profits from the border crisis and by cooperating with Immigration and Customs Enforcement (ICE). The video-feed doorbell, while seeming convenient, has proven to be easily

hacked with potentially dangerous consequences for residents. Amazon's data collection through the device raises privacy concerns for those using the device.

**Climate Justice:** Most of Amazon's products are imported from China then shipped throughout the U.S. by trains and trucks, which creates heavy air pollution at transfer locations. This activity, occurring with ships docking at Long Beach CA, means that the air quality in and around Long Beach is now worse than Mexico City. Amazon's footprint impacts air quality and congestion at other huge hubs, like Chicago and Atlanta, too. Amazon has displaced Walmart as the largest U.S. employer. The Athena Coalition demands that Amazon have zero emissions from its trucks by 2050, zero contracts with the fossil fuel industry, and zero spent donating to groups denying that global warming is occurring. Amazon's current record demonstrates strong financial support for the the worst climate change deniers among elected officials and organizations.

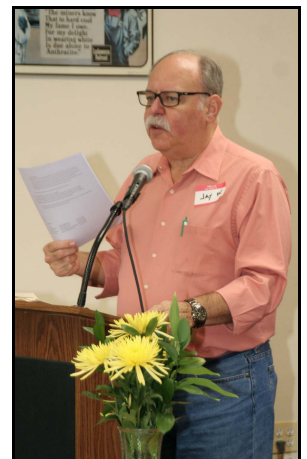
**Labor:** Labor actions, including protests at Amazon's Staten Island, NY warehouse over working conditions and protests against Amazon's cooperation with ICE in Los Angeles. The high accident rate among truck drivers is connected to the heavy pressure on them. Amazon professionals are raising issues of sexism and bringing people together to vote their Amazon shares to protect the environment. When Minnesota warehouse workers walked out over the work speed up introduced with the company's new same day delivery promise, professional staff from Seattle flew out to join their picket line. That solidarity is impressive.

Chio Valerio of ALIGN (Alliance for Greater New York) then discussed the effective fight against huge government subsidies that had been offered to Amazon to come to Queens. ALIGN's early initiatives were on behalf of low wage workers, first car washers and, later, fast food workers.

Valerio pointed out that the opposition to Amazon's announcement that it was coming to NY with huge tax subsidies was due to the fact that there are huge local demands for improving the MTA and other public goods. Amazon CEO Jeff Bezos also wanted a heliport built to accommodate him.

ALIGN asked why so much money is offered to court a wealthy corporation that could easily pay for its own expansion. Even at \$15 an hour, which Amazon promised, workers are still not being paid enough. People objected to the decision-making process in courting Bezos, with no input from the local community most impacted by Amazon's plan.

Speakers were galvanized and testified at the City Council and at Land Use hearings, shining a light on the deal. What was Amazon to deliver in exchange for all the



Jay Warshofsky delivers the COMRO report.



taxpayer money being offered? By Valentine's Day, Amazon and Bezos had withdrawn. Caution is also needed as Walmart too often has left communities after it has destroyed local businesses.

Toyota invented "contracting out." Now, Amazon aims to disrupt UPS and Fedex, undermining core labor victories. Amazon eliminated the contract it had with Fedex and is exploring a start up of small businesses in delivery services. Generally, Amazon is better at direct hiring vs shell labor contracts, but its success is built on massive data collection about customers and the pressure cooker work environment of its warehouses.

COMRO thanked the two guest speakers for their very engaging presentations.

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## In Memoriam: Ida Chin



Ida Chin while working for OSA

The *Newsletter* notes, with sadness, the passing of Ida Chin in September 2019. Ida served as the Retiree Club's vice-chair and treasurer in 2000-2001.

Ida was a distinctive Club presence, but she was also a union activist for many years and an internal organizer for OSA for a decade. Here, we reprint a tribute to Ida that honored her as one of OSA's Labor Heroes of 2013 in the *Civil Service* newspaper, the *Chief Leader*, at a time Ida had recently suffered a stroke and was no longer able to work.

"Often, members can't come to the union for meetings, so the union comes to them. For more

than a decade, Ida Chin played a major role in the success of these location meetings. She worked with delegates to obtain a room, made sure notices went out to members, handled the sign-in sheets and even distributed OSA pins to attendees.

Ida grew up in Burma, a nation not especially known for political or religious tolerance, especially for practicing Christians like Ida. She was well-educated and spoke a number of dialects fluently, and she brought the same zeal to her union work as she did to her church and community. After marrying and giving birth to a son and daughter, Ida emigrated to America in 1975 in search of religious tolerance and economic opportunity.

She joined the city labor force at the Human Resources Administration in 1982 and later became a Staff Analyst at the Department of Homeless Services. She was among the earliest members of OSA after it gained collective bargaining rights for analysts in the late 1980's.

Ida retired in 1994 and came to work for the union. She also became active in the union's retirees' club, serving as vice-chair and treasurer in the early 2000's.

Her work helped bring the benefits of unionization – unity, strength, dignity and respect in the workplace – to OSA

members, new and old. She especially helped the union in forming bonds with prospective members in the Asian community. Ida effectively scouted potential OSA delegates and chapter leaders and, once selected, never hesitated to remind them of their duties – in the nicest way, of course.

In 2012, Ida suffered a stroke and the union dearly misses her commitment and activism."

Now, we will miss her forever.

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Ida Chin as a young woman

## Immigrant Stories Staged

Working Theater, a New York City theatrical company that produces works telling the stories of working people, is presenting "Border People," through February 22<sup>nd</sup>. The one man show written and performed by Dan Hoyle is based on "conversations with immigrants, refugees, asylum seekers, and border crossers of all kinds at both the Northern and Southern borders, and the many unseen borders in between."

The 75 minute play features a "startling gallery of portraits of those who cross borders, geographical or cultural, by necessity or choice." The play has received favorable reviews. *Time Out New York* said "Hoyle's piece assembles voices that often go unheard, not only on stage but in public discourse around race, immigration and cultural difference... an undeniably engaging and thought-provoking 75 minutes."

And here's an excerpt from another: "Gifted with an eye for the detail that reveals all, Hoyle presents a number of characters who shatter the usual stereotypes that define immigrants in the popular mind. For example, there's Hani, raised in Saudi Arabia, the son of Palestinian refugees; denied citizenship there, he held down a job in real estate until he ran afoul of the Islamic police for failing to pray five times a day. Assaulted and threatened with uglier fates, he fled to California, where, for a time, he prospered - until the Trump presidential campaign unleashed the racist genie. When his wife was subjected to racist taunts in a local market, they headed for Canada, enduring a harrowing examination before being admitted. 'I'm thinking,' he says, 'in Saudi Arabia they are chasing me because I not enough Muslim. And now I'm running from US because I too much Muslim.'"

"Border People" is running at the Gural Theatre at the A.R.T./New York Theatres, 502 W 53rd Street at 10th Avenue. Tickets are \$25-\$40 and can be ordered at Ovationtix 866-811-4111.

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# Dan Morgan: Finding Fulfillment (and Romance) In OSARC

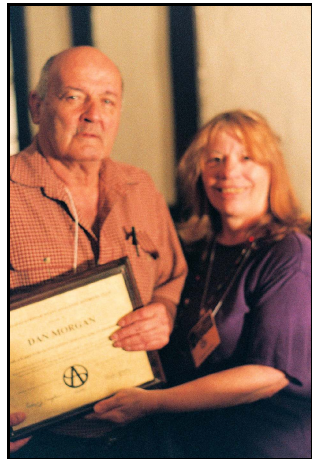
by Gail Weiss

*Ed Note: We mark with sadness the death of OSARC activist and former officer Dan Morgan by reprinting this profile of Dan published in this Newsletter in 2009. Dan played many critical roles in OSARC over the years, as the article notes. Your editor, along with many in our union and in our retiree chapter, will remember Dan fondly. We honor his commitment and will greatly miss him.*

If you're a retiree and you've just received your monthly copy of the *OSARC Newsletter*, along with other written announcements and missives from the Organization of Staff Analysts' Retirees Club, you can thank the U.S. Postal Service, the OSARC Mailing Committee, and Dan Morgan.

As Mail Coordinator, Dan oversees a monthly ritual during which as many as 1,500 envelopes are stuffed, sealed, stamped, and sent off by a dedicated coterie of – depending on the size of the mailing – as many as 20 volunteers who are part of OSARC's mailing committee.

Dan, a volunteer himself, served three terms as OSARC's co-chairperson – with Ana Vives, from 2000 to 2001, with Gloria D'Jaha from 2001 to 2002, and again with Ana Vives from 2002 to 2003. He and Ana shared the vice-chair role from 2005 to 2006. In addition, since 2005, Dan has been OSARC's treasurer, and can be spotted, cash box at the ready, near the entryway as OSARC members arrive for meetings on the second Wednesday of each month. Dan collects each participant's \$1 luncheon fee.

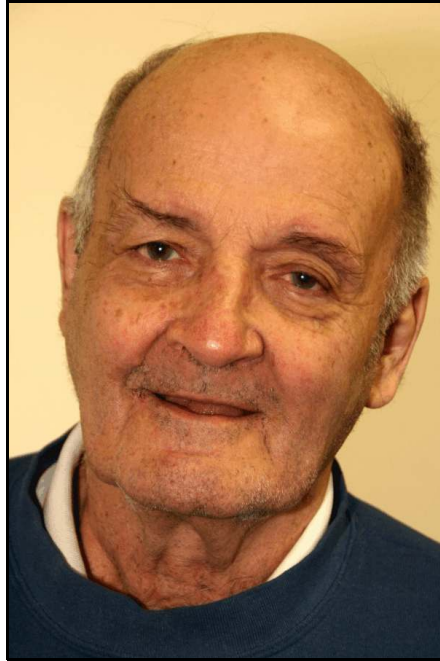


Dan receiving a plaque honoring his service to OSARC from OSA Exec Director Sheila Gorsky at OSARC's 10<sup>th</sup> anniversary in 2002.

A native of New Jersey, Dan left the Garden State for Port Jefferson and ultimately Brooklyn, where he now resides.

Born shortly before the Great Depression, he went to work early; one of his first jobs involved resetting bowling pins in a local bowling alley.

His need to supplement his family's income didn't keep him from excelling academically, however. He won a Regent's scholarship and attended Cooper Union before putting academia aside to serve in the Air Force as a radar mechanic during the



Dan Morgan

Korean War.

After returning to civilian life, Dan began a circuitous route toward a college diploma. He received his degree from the University of Miami, but also attended New York University and the University of Maryland.

In 1965, he took a "temporary" job as a caseworker with the NYC Department of Social Services that evolved into a 38-year career. He went from caseworker to supervisor, and spent many years working as a computer programmer for the city (he received a master's degree in computer science from Pratt University in 1983, compiling an impressive 3.7 grade point average).

During his tenure with the City, Dan was active in the Social Service Employees Union, serving as a delegate-at-large, member of the election committee, and shop steward.

After accepting a buyout in 1995, he made a smooth transition to retiree and OSARC activist, although he continued to

work part-time as a consultant for the City until 2003.

Retirees' groups typically see the genesis and development of many friendships, and OSARC can claim its share of those, but the organization is also notable as the birthplace of the seven-year-long (and continuing) romance between Dan and fellow Brooklynite Betty Henderson, who served as OSARC's co-chairperson from 2006 to 2008.

The relationship blossomed (yes, all puns intended) during an OSARC trip to the Botanical Gardens when Betty sat down next to Dan. Since then, they've been a classic "item," although each continues to maintain a home base – Dan in Park Slope and Betty in Sunset Park.

Dan's other interests extend from ancient days to the heavens. He's a member of the Museum of Natural History's Paleontology Club and an amateur astronomer.

But several times each month he's back in the OSA offices dealing with the down-to-earth activities of collecting money and stuffing envelopes.



Dan with Betty Henderson



# Happy Birthday to OSA Retirees Born in February



Dolly I. Adams, Michaela C Albanese-Finkelstein, Theresa Alexis, Marsha Ambrose, Henry Armendinger, Amparo(Candy) Armengol, Mario Avvenire, Elaine Ayers, Mary Bacote-Norkhird, Jean Baden-Gillette, Catherine A. Baiano, Charles F. Baroo, Wayne Baskin, Malka Bazhan, Judith Beiss-D'Oronzio, John W. Bell, Stuart Belsky, Toni Benedict, David B. Berger, Margarita Bermudez, Stephen J. Binckes, Lois Blaine, Bernadette E. Bonanno, Eddie Marie Brodie, Agnes Bunn, William Burgess, James T. Cantirino, Annette J. Carrington, Pai-tao-wu (Betty) Chen, Mary E. Chisholm, Loretta Choquet, Soo Chow, Paul R Cillo, Paula L. Clair, Elaine M. Coachman, Geraldine Coates, Michael Cole, Glynton Coleman, Rose Collins, Geraldine Cooper-Brown, Denise M. Cregan, Carolyn Crisalli, Robert J. Croghan, Barbara Dantzler-Julius, Frank T. Dazzo, Louis B. De Armas, Albert S. De Cruz Jr, Antonio DeGrella, Joseph A. DeJesus, Janet L. DeLuca, Bonnie Dermack, Anthony Di Guglielmo, Anthony P DiLeonardo, Gloria Djaha, Celestine Douglas, Roshida Downey, George M. Drakos, Minna Dunn, William Eglinton, Jeanette Emarco, Elisabeth G. Epstein, Chacon Esposito, Carol S. Feldman, Betty Ferguson, Gail A. Ferrero, Maria D Ferrigno, Anthony Fierro, Betty J. Figueroa, James Finley, David J. Fleischmann, Daniel O. Flynn, Constance P. Ford, Cherylann Francis, Linda A. Galperin, Julia Gant, Jose Garcia, Paul S. Gettler, Robert Giunta, Sheila Gorsky, Alfred Guerra, Muriel A. Gumbs, Yvonne Hajjar, Lucille Hamilton, Jonathan Hatcher, Glenn F. Hazell, Maria Hernandez, Sheldon Herzberg, Anthony Hinds, George Hoo, Sherry House, Sandra Hurston, Victoria Illery, Ana M Irizarry-Ibrahim, Howard Jackson, Brenda A. Jackson-Leacock, Gloria S. James, Dorothy Johnson, Flora Jones, Barbara Jones, Lillian Jorge, Herschel M. Kaminsky, Krishnaraj Kapadia, Toby Katz, James W. Keller, Randall C. Kelly, Rosemary Kennedy, Alma L. King, Michael F. King, Irina Kiselman, Vivian S. Kochanoff, Lee Kong, Patricia A. Kushner, Eldridge C. Larkin, Henry H. Lenz, Elena J. Leon-Madonia, Mary Leung, Gloria Levan, Sheldon Levin, Stephen H. Levine, Rosanne Levitt, Lynette Lewis-Rogers, John E. Liebmann, Madeline Liu, Leopold Loher, Rosa Lovejoy, Bernice Lowery, Edna M. Lyons, Olga Lyubavina, Leo Maher, Gloria C. Mancino, Bernie S. Marcelo, John M. Maroney, Elsie Martell, Roberta Martell, Raymond Matias, Letitia Maxwell, John Dennis McGreen, Yolanda I. Medina, Bruce Medjuck, Deitra Melrose, Maryleida Mendez, Octavio Mendez, Michael Meyer, Ophelia W. Miller, Brian M. Milzoff, Barbara Monroe, Helen D Moody, Aruce Mosley, Susan B. Mullgrav, Alfred Murphy, Susan G. Neuffer, Jeannie Ng, Dorothee J. Ngomassock, Gladstone R. Nicholson, Jane T. Nicholson, Elizabeth Nobile, Kathryn Nocerino, Samsou Nougues, Josephine A. Nuzzo, Raffaele Ocello, Scot H. Oestreich, Bryan S. Orlandi, Mildred E. Pagan, Anthony N. Pappas, Catherine R. Patterson, Anita O. Payne, Richard A. Pellecchia, Ralph J. Pellizzi Sr., Somasiri Perera, Paz Peters, Sandra E. Philip, Alphaeus Phillips, Weber Pierre-Louis, Yvette Pilgrim, Peter T. Piroso, Evelyn Marie Pridgen, Regina J. Prince, Lidia Resnansky, Rhonda S. Rhymer, Rosalba Riano, Eleanor Richardson, Edwin Rivera, Bruce Rivera, Vernida Robinson-Ellis, Kevin Robinson, Barbara L. Roman, Lloyd M. Rotker, Anna Rudbarg, Gloria Saenz, Helen Samuels, Norberto Serrano, William Shiffman, Wilma K. Shiffman, Gloria O. Siebs, Esther Silver, Richard S. Sivilich, Dorothy Skelin, Edward W. Smith, Esther L. Sokol, Bruce Solomon, Katlynn Stewart, Jo Ann Stone, Leiv R. Strommen, Victor G. Swift, Thomas R. Trottier, Michael Tuccio, Ceciolia Urie, Wilfredo A. Valdez, Armanda Vazquez, Franklin Victor, Clifton H. Walker, Joy M. Walton, Gary S. Washington, Beth Watkins, Joanna H. Weber, Donald Weinberg, Erich J. Werner, Jerry Wesley, Jacqueline L. Williams, Loretta T. Williams, Amos Williams, Janine M. Woodley-Brown, Jack Zeitchik, David M. Zirman, Jeffrey I. Zuckerman



## OSARC MEMBERS FOR 2020 [continued from page 14]

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|--|---|---|---|--|--|---|
| Jose L. Morales<br>Irene Morales<br>Liza Morcos<br>Dominic J. Morelli<br>Hope Morris<br>Felice Morris<br>Barbara J. Morris<br>Perla Morris<br>Euston Mortley<br>Phillippe L. Mouren<br>Kim T. Mulcahy<br>Donna Mulgrave<br>Patrick Mullian<br>Anita Mullin<br>Anne Mulqueen<br>Robert A. Multari<br>Margaret N. Munnelly<br>Patricianne Murnane<br>Michael R. Murphy<br>Michael J. Murphy<br>Gwendolyn Murray<br>Irene Murray<br>Ruth Murray<br>Elizabeth A. Myers<br>Claudia J. Myrie<br>Warren G. Nadel<br>Thomas J. Nadrowski<br>Alan H. Naider<br>Haleena V. Natevank<br>Wayne Nance<br>Charles E. Napoli<br>John F. Nash<br>Kathleen S. Neary-Burns<br>Joanne Nelson-Williams<br>Anne Newell<br>Helene Newmark<br>Eva C. Ng<br>Lillian Ngai<br>Carroll Nicholas<br>Edmarie B. Nicholas<br>Jane T. Nicholson<br>Erwin F. Nied<br>Norma Nieves-Blas<br>Elizabeth Nobile<br>Kathryn Nocerino<br>Michael G. Ntemar<br>Donald A. Nurse<br>Adolphus Nwagbanata<br>Dr. Stephen Atti Obeng<br>Jill Oberubobing<br>Raffaele Ocello<br>Eva Ochmanska<br>Josephine O'Connell<br>Joyce O'Connor<br>Maria A. Olds<br>Carmen Olenick<br>Michael F. Olenick<br>Murray F. Olson<br>Simeon Orimogunje<br>Sylvia Ortiz-Moss<br>Joshua Orzeck<br>Joseph Osenni<br>John Ost<br>Khalil Oloba | Steven M. Pacheco<br>Rita A. Padilla<br>Gloria Page<br>Susan Paige<br>Frank J. Palmieri<br>Liz Pang<br>Joan A. Pantescio<br>John K. Pape<br>Gladys Pardo-Medina<br>Ronald A. Parente<br>James G. Parese<br>Carolyn Parker<br>Eugene Parker<br>Olivia Parker<br>Dolores Parson<br>Frances Pascale<br>Roslyn L. Pasley<br>Hemang Patel<br>Bernadella Patterson<br>Catherine R. Patterson<br>Francis G. Paturas<br>Carol Ann Payne<br>Richard M. Pearlmutter<br>Marisel Pearson-Silver<br>Helen Peets-Phillip<br>Elba M. Pelayez<br>Ralph J. Pellizzi Sr.<br>Anthony J. Penel<br>Eileen Pentel<br>Somasiri Perera<br>Jack F. Perin<br>Millicent Perry<br>Diane Peskin<br>Frank J. Peters<br>Gail Peterson<br>Doreen Petrus<br>Robert Pfefferman<br>William H. Pfister<br>Mary Ellen Phifer<br>Theodore R. Phillips SR<br>Susan J. Piccirillo<br>Jacob Pierre<br>Jack Pilchman<br>Patricia Pillot<br>John J. Pinto<br>Peter T. Piroso<br>John F. Rohde<br>Anita Pillas<br>Leila Pleva<br>Esther Pompeo<br>Joette M. Pompeo<br>Frank A. Porto<br>Peter W. Post<br>Linda Pressley<br>Ronald Prester<br>Sarah Rosenfeld<br>Evelyn Marie Pridgen<br>John F. Prior<br>Lon Protzel<br>Jeanine R. Prud'homme<br>Louis Puccio<br>Daniel A. Puiatti<br>Risa Puld<br>Jacob Punnoose | Julia Quagliano-Lynn<br>Felix M. Quezada<br>Elsa Quijano<br>Josefina B. Quimbo<br>Harris M. Rachlin<br>Lawrence Racloppo<br>Barbara Radzimowski<br>Jameel Rahaman<br>Dennis S. Ramdawah<br>Nilida I. Ramirez<br>Frederick Ranzoni<br>Raissa Rapoport<br>Sharon Rashada<br>Edward Rasquin<br>Thomas M. Reed<br>Robert Reeves<br>Deborah L. Reid<br>Barrington Reid-Hart<br>Fred Reinowitz<br>Ruth Reiser<br>Richard A. Reiskin<br>Joseph Reklis<br>Gloria Resto<br>Alex Reyes<br>Harold Rhodes Jr<br>Cheryl A. Richards<br>Eleanor Richardson<br>Jeannette Richardson<br>Delores A Richardson<br>Dorothy L. Rick<br>John Ricker<br>Martin L. Ricketts<br>Patricia Riley<br>Lewis Riley Jr.<br>Gwendolyn Riley-Roberts<br>Stacey Rindler<br>Raymond W. Riordan<br>Rudolph K. Ripp<br>Nilida Rivas<br>Margarita Rivera<br>Edwin Rivera<br>Bruce Rivera<br>Ronald M. Rivera<br>Joyce Rivers<br>David J. Robinson<br>Rebecca Rodriguez<br>John F. Rohde<br>Barbara L. Roman<br>Irwin P. Romner<br>Richard Ronda<br>Jeanette E. Roper<br>Rolando Rosado<br>Francine Rose<br>Allan H Rose<br>Lewis B. Rosenblatt<br>Sarah Rosenfeld<br>Cora L. Ross<br>Philip Roth<br>Norman Roth<br>Margarette Rousseau<br>Regina Royal<br>Dorothy G. Royal<br>Leon Rozenbaum | Miriam Rubman<br>Robert H. Ruger<br>Esther Ruiz<br>Ouida Russell<br>Nancy E. Russell<br>Lorraine M. Russo<br>Dominick Russo<br>Stanley P. Ruszkowski<br>Linda M. Ryan<br>Nilida I. Ramirez<br>Gloria Saenz<br>Milna Sakovich<br>Sandra Sallinas<br>Claire R. Samuel<br>Darryl D. Samuels<br>Cheryl L. Samuels<br>Joseph Sanchez<br>Gerald Sanchez<br>Flora E. Santana<br>Gerard Santiago<br>Carmen M. Santiago<br>Veronica Saunders<br>Ora C. Savoy<br>Sheila M. Sawyer<br>Marc H. Sawyer<br>Asma Sayed<br>Michael J. Schady<br>David B. Schapiro<br>Mirna Scharff<br>Tatyana Scharfstein<br>Linda M. Schechter<br>Don Schimelfenig<br>Elaine Schirmer<br>Joan M. Scholvin<br>Larry Schorfeld<br>Robert Schott<br>Barbara J. Schwartz<br>Peter J. Schweitzer<br>Catherine Scimone<br>Laurence Scollo<br>Mary G. Seabrooks<br>Saad B. Seddik<br>Daniel J. Sedlis<br>Ralph Seliger<br>John P. Sellers<br>Reasa L. Sempser<br>Oscar Serrano<br>Norberto Serrano<br>Robert W. Serrao<br>Andrew Sessa<br>Navin K. Shah<br>Deepak K. Sharma<br>Anne Shatz Benlisa<br>Lenore N. Sherman<br>Sandra Sidberry<br>Richard A. Siegel<br>Ann B. Silver<br>Sheila Silver<br>Robert M. Silver<br>Susan Silvestro<br>Dorothy I. Siminski<br>Adele L. Simpson<br>Ina E. Sinclair | Edward H. Sisenwein<br>Othello Skeete<br>Dorothy Skelin<br>Robert H. Sklar<br>Catherine R. Slade<br>Darlene Slater<br>Velma A. Small<br>Allen F. Small<br>William J. Smarrito<br>Saundra J. Smith<br>John T. Smith<br>Harold J. Smith<br>Daphine M. Smith-Cardin<br>Anthony Smolenski<br>Carlton A. Snaith<br>Sharon S. Snell<br>Georgette Soliman<br>Musbau Solola<br>Flora E. Santana<br>Maureen L. Somma<br>William Soto<br>Stanley Spector<br>William H. Spong<br>Lawrence M. Sporn<br>Janette M. Springle<br>Wardean D. Squire<br>Edmund M. Squire<br>Adrienne Staley<br>Josef Stampfel<br>Louis C. Starkey<br>Roschel Holland Stearns<br>Julian A. Stein<br>Ava N. Sterling<br>Edythe Sternberg<br>Margaret Stoffa<br>Phyllis Stothers<br>Brenda J. Stoute<br>Sallie M. Strom<br>Catherine Sturm<br>Frances D. Suddreth-Hart<br>Margaret A. Sulte<br>Apirnya Sukpanichnant<br>Mortimer Sullivan<br>Andrew Sutton<br>Elaine Suva-Bongiovi<br>John Swierczewski<br>Dorothy A. 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Vardy<br>Edwin Vargas<br>Herbert Williams<br>Alan Vengarsky<br>Annie Vento<br>Ruth Verbit<br>Adelaide Verponi<br>Doreen Vialot<br>Sarah R. Vilar<br>Gregory Vilchitski<br>Robert J. Villiers<br>Michael J. Vincent<br>Rev. Edgar J. Vines<br>Ana T. Vives<br>Jacob N. Vogel<br>Sally Rotofsky Waldman<br>Jay Wallia<br>Perry R. Walker<br>Karmelita L. Walker<br>Dorothy Wallace<br>Rita P. Walsh<br>Thomas M. Walsh<br>Thomas J. Walsh<br>Arinda Walton<br>Joy M. Walton<br>Joan Wan<br>Yih-Lu Charlie Wang<br>Elise V. Ward<br>Joseph F. Warfield<br>John P. Warner | Jay W. Warshofsky<br>Lorraine D. Washington<br>Catherine Washington<br>Barry A. Washington<br>Barbara Washington-Griles<br>Herbert Wasserman<br>Jacquelyn D. Watson<br>Howard J. Wattenberg<br>Nora Fran Weaver<br>Edmund J. Weinblatt<br>Ruth C. Weiner<br>Regina C. Weiss<br>Olga R. Weiss<br>James F. Welby<br>Kevin Welch<br>Kenneth Wesley<br>Ronald N. West<br>Anthony Weston<br>Joyce S. White<br>Theodore R. White<br>Joseph J. White<br>Doris D. White<br>Rose Mary Whitehead<br>Stephen J. Whyte<br>Shirley Ann Wiggins<br>Ferdinand Wight<br>Sarah J. Wilborne<br>Ronald S. Willcigg<br>Yvonne C. Williams<br>Lyndon C. Williams<br>Darell A. Williams<br>Laraine B. Williams<br>Brenda M. Williams<br>Audrey Williams<br>Lucindy Williams<br>Herbert Williams<br>Jacqueline L. Williams<br>Jacqueline Y. Williams<br>Margaret E.<br>Williams-McClammy<br>Dianne Williamson<br>Aaron Wilner<br>Ronald T. Wilson<br>Irita L. Winston<br>Eric Wollman<br>Nga F. Wong<br>Bassanio Wong<br>Janine M. Woodley-Brown<br>Judith Woods<br>Noel R. Worrell<br>Peggy C. Wright<br>Annette J. Wyre<br>Russell Yates<br>Carol F. Yost<br>Anita B. Yurman-King<br>Robert T. Zappala<br>Leolia M. Zeigler<br>Margie D. Zinzi<br>David M. Zirman<br>Phyllis M. Zito<br>Jeffrey I. Zuckerman |
|--|---|---|---|--|--|---|

# ORGANIZATION OF STAFF ANALYSTS' RETIREES CLUB MEMBERS FOR 2020

As of February 6, 2020, we have received 2020 dues from the following members. If you sent your dues very recently, we may not have received and processed them yet.

August Abbondanza  
Samia A. Abdallah  
Chris P. Abramides  
Dena C. Abrams  
Sallie W. Adams  
Dolly I. Adams  
Risikatu Adebajo-Kassim  
Mark F. Adler  
Gerardo V. Afable  
Lazarus Agrapides  
Prakash Ailawadi  
Yolanda Alayon  
Michaela C. Albanese-Finkelstein  
Thomas Albano  
Lorraine Alexander  
Frederick C. Alexander  
George Alexander  
Angela Alexander-Wilson  
Anthony Alfano  
Albida K. Ali  
Tristan Atlas  
Sybil M. Allen  
Adrienne D. Alpert  
Socorro Amaro  
Jo-Ann Ambrogi  
Marsha Ambrose  
Michael Ambrosia  
Gus Anagnostakos  
Sonny K. Andersen  
Beverly E. Anderson  
Brenda M. Andrews  
John Angelillo  
Stephen P. Antonelli  
Elsie Applewhite n  
Arthur D. Aptowitz  
Arnold W. Aravena  
William A. Archipoli  
Henry Armendinger  
Robert Armstrong  
Jimmy Arnold  
Clarissa Arroyo  
Ronald E. Asserson  
Madelyn Atlas  
Steven August  
Ernest Augustus Jr.  
Sharon P. Austin  
Mario Avenire  
Elaine Ayers  
Howard B. Babich  
Roger Bachrach  
John Baden-Gillette  
Jean Baer  
Luz Baez  
Mary Baez  
Stuart C. Balavram  
Thomas Baldwin  
Renee D. Bandison  
Yvette Banks  
Norma Banks  
Filippa Barcia  
Mary Bardy  
Lyle C. Baron  
Charles F. Baroo  
Beatrice L. Barr  
Ted Barra  
Edith Joan Barrow  
Theresa Barry  
Richard Barff  
Eileen Barkly  
Nuris A. Barzey-Ramos  
Renee Bash  
Maxine Batie  
Earl Batts  
Marjorie J. Baum  
Malka Bazhan  
Kevin Beauchamp  
James A. Beavan  
Henry Beceiro  
Charles Beckinella  
Rose Beer  
Andrea Behrens  
Kevin Belin  
John W. Bell  
Claudia Bellavia  
Lynn Bender  
Maureen E. Benson  
Judith Berg  
Barbara Berg  
David B. Berger  
Margaret B. Berkowitz  
Margarita Bermudez  
Michael Bermudez  
Richard N. Bernard  
George J. Bernett  
Thomas J. Berrigan  
Belinda A. Berry  
Cathy Berzin  
Vidyadhar A. Bhide  
Joyce E. Bialik  
Edward Birch  
Kamel P. Bishop  
Harrupal Bisnath  
Lennitt Bligen  
Phyllis Blönder  
Bernadette E. Bonanno  
Carmine Borzelli  
Ventrice E. Bowen  
Carol A. Bowers  
Renee A. Boyce  
Jacqueline Bradnock-Merveil  
Harry G. Bragg

Barbara Bragg  
Edward Braverman  
Connie Bray  
Wayne M. Brelowski  
Maureen E. Brennan  
Brian E. Brennan  
Martin R. Brenner  
Patricia D. Briggs  
Joyce B. Bronstorph  
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Tina Brooks  
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Blanca Carranza  
Dorothy M. Carrieri-Smith  
Annette J. Carrington  
Patricia J. Caruso  
Jose R. Casati  
Donald Casiere  
Gerard E. Castagna  
Jean-Claude Ceus  
Edward Chan  
Eve Charlack  
James E. Chaska  
Johnsie Cheatham  
Tsong-Sheng Chen  
Wendy Cheung  
Estelle H. Chodosh  
Glady's E. Chong  
Jeanette Emmarco  
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Marilyn Cirrone  
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Hattie M. Cleveland  
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Rosalee Coleman  
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Raymond Conboy  
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Henrietta Council  
Cynthia Cousins  
Christopher Covella  
Charles A. Covella  
Andrew V. Covella  
Alice L. Cox  
Esther J. Crayton  
Samuel Crescent  
Lynne V. Crockwell  
Robert J. Croghan  
Roxanne Cruz  
Orphia E. Crump  
Santo Cuccia  
James Curry  
Gerald Czeremendy  
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Linda M. Dail  
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Marilyn Daitzman  
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Carol A. Dancers  
Graciela Daniel-Molette  
Dolores J. Daniels  
Nadine M. Daniels

Prabhat Das  
Pratip K. Dasgupta  
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Lillybeth Davila  
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Edward Davis  
Alan S. Davis  
Kathleen Davis  
Frank T. Dazzo  
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Rufina De Guzman  
Gary De Liberto  
Gon De Lorenzo  
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Christine DeCell  
Antonio DeGrella  
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Cynthia DePalma  
Mary Eileen DePiero  
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Sibyl DeVeaux  
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Dorothy Duncan  
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Maritza Durio  
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Lisa W. Eng  
Laura S. Engler  
Foster Ephraim  
Zinaida Epshteyn  
Elisabeth G. Epstein  
Linda D. Erickson  
Ernesto Escalera  
Madeline Escamille  
Anthony A. Evangelista  
David C. Evans  
Tillie A. Evans-Ingram  
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Edwin Falcon  
Bruce Farbowitz  
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Karen Frederick  
Alan M. Freilicher  
Manuel Friedman  
Willie L. Fuchs

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Fath Gabel-Simmons  
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Grace Gabrielsen  
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Frank Glover  
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Sherman Gould  
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Mary Grannum  
Sebastian M. Grasso  
Alonzo Graves  
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Johnel Green  
Stanley Greenberg  
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Lewis Greenstein  
Fay D. Grey  
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James Griffin  
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Marjorie Helms  
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Dale Henderson  
Gwendolyn L. Henderson  
Elizabeth Henderson  
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Andrew Hollander  
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Jacqueline Holmes-Boyd  
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Charles Houston  
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Hilary Hudson  
Clark Hudson  
Lynette Hunkins  
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Robert P. Hurley  
Edmond Husbands  
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Lawrence M. Iannozzo  
Maria A. Ibanez  
Lawrence Ikenga  
Victoria Illery  
Margaret Ingram  
Raffaela C. Trace  
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Amparo Irizarry-Meyers  
Camille Isaacs  
Mark Isacoff  
Rosalia S. Jackson  
Evelyn G. Jackson  
Linda I. Jaffee  
Pauline M. James  
Gloria S. James  
Calvin James  
Anna M. James  
Janice James  
Alonzo Jamison Jr.  
Merline Jean  
Ina C. Jenkins  
Javier Jimenez  
Colleen Jinks  
Daniel P. John  
Marilyn Johnson  
James L. Johnson  
Lorraine P. Johnson  
Louis A. Johnson  
Flora Jones  
Carl Jones  
Sharon A. Jones  
Shirley Jones  
Wilhelmena Jones  
Elroy Jones  
Roslyn Jones  
Elizabeth Jones  
Brenda Jordan  
Kevin P. Jordan  
Glenn M. Joseph  
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Amy Kahn  
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Melvin Kalmanowitz  
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Laurie Katz  
William Katz  
Daniel Katz  
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Marilyn L. King  
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Bruce Kirkland  
Zoya D. Kiseleva  
Elizabeth Klaber  
Daniel Klein  
Alfred Klein  
Ezard Knight  
Diane M. Koehler  
Jules H. Kohn  
Lee Kong  
Gerald S. Koszer  
Nadezhda Kovelman  
Jerome S. Kraus  
Sandra Krentlich  
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Robert Kuhl  
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Matthew Kyle  
Frances Kyle  
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Lawrence A. Lamanna  
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Patricia Larkin  
Jacqueline Larkin-Figueroa  
Wendy Lau  
Monte Lavner  
Floyd C. Lawrence  
Charles W. Lawrence  
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Gerald W. Lee  
Betty K. Lee  
Rev. Kaye Lee  
John J. Lento  
Thomas W. Leonard  
Elena J. Leon-Madonia  
Edward M. Lepkowski  
Nicholas J. Lesanti  
Gloria Levan  
Stephen H. Levine  
Yury Levit  
Rosanne Levitt  
Lewis S. Levy  
Barry Levy

Susan Lew-See  
Janet Liberman  
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Maria Linares  
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Madeline Liu  
Marilyn Liveric  
Moon-Chuen Lo  
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Jocelyn T. Lobo  
Lillie R. Lockhart  
Christopher F. Longueira  
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Rosa Lovejoy  
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Joseph Lucas  
Grace Lucas  
Flora Lucchese  
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Novella E. Lundy  
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Ralph Martinez  
Eve Martinez  
Octavio R. Martinez Jr  
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Josh N. Maryles  
Dorothy E. Mason  
Shirley E. Mason  
Roberla L. Mason  
Denis B. Massey  
Jeffrey G. Massey  
Bobbi Oke Mathis  
Luis A. Matias  
Carmen Matias  
Raymond Matias  
Constance G. Maxey  
Lettitia Maxwell  
Anita Maya  
Morris Mayo  
Doris L. McCall  
Weltha McCant  
Susan A. McCormack  
Michael E. McCray  
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