

OSA IS MY UNION IT CAN BE YOUR UNION, TOO!



Dolores Parson

Former Systems Analyst. OSA Member Since 1996. Former OSA New York City Health + Hospitals Chapter Chair. OSA Executive Board Member since 2006.

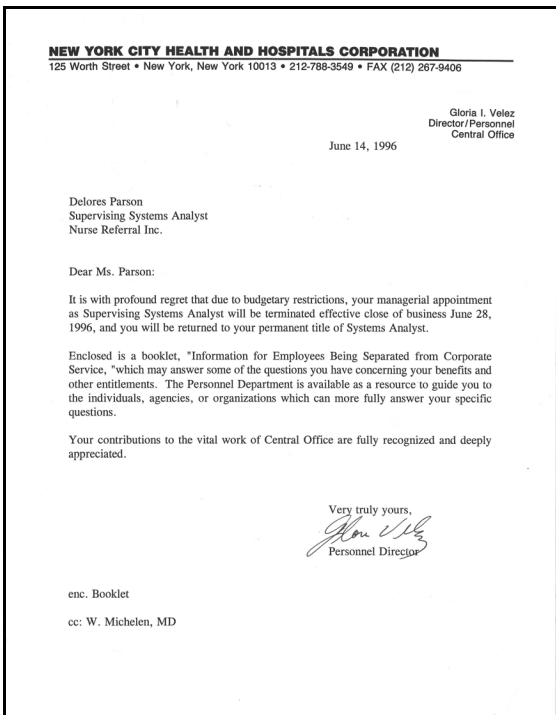
I started working for NYC Health & Hospitals in 1983 and first held titles like Computer Aide and Office Associate, before being promoted to Systems Analyst, which had been considered managerial. At first, I was not really happy when OSA organized the title and I became a union member. I didn't know any better. Like many co-workers in "managerial" titles, I looked down on unions. Personal experience soon changed that. I worked in HHC's "nurses referral" unit and, shortly after I became an OSA member in 1996, that unit was closed down by management. All 19 of my co-workers who were still "managerial" were let go. They had no job protection at all. However, my job was saved because I was an OSA member. HHC had to place me in a job in another unit.

After that, I had a number of opportunities to return to management, but I never did. I enjoyed the sense of job security I had obtained belonging to OSA. Many of my co-workers in the central office associated unions with clerical or non-professional workers. They had education, degrees and skills and often thought the union was somehow "beneath them." Senior HHC management cultivated that belief. But, as you see from my own story, even professionals benefit from a union. OSA is a union of professionals.

Now you will have the chance to vote for a union to represent you, thanks to OSA's two years of legal efforts on your behalf to obtain your right to union representation. I would encourage any Patient Rep to vote for OSA as their union. Voting will be online or by phone and will open on October 29th and close on November 9th.

Why vote for OSA? OSA is a mid-sized union, smaller and more personal than many other unions. We have excellent benefits that mirror the Management Benefits Fund benefits you now enjoy. OSA knows the issues professionals face on the job inside and out. We fight for our members. You can get assistance more easily. Staff will take more time with you – even Chair Bob Croghan takes member calls all the time. Have a question for him? Just call him at 212-686-1229.

For all of these reasons, OSA has been my union – and, as a Patient Representative, it can be your union too. When the time comes to vote in October, vote for OSA as your union!



**Organization of
Staff Analysts**

**220 East 23rd Street • Suite 707 • New York NY 10010
(212) 686-1229 (phone) • (212) 686-1231/(212) 679-2737 (fax)
(212) 330-8833 (hotline) • www.osaunion.org (web)
Contact Iris Bailey, Lead Organizer at (646) 298-6335.**