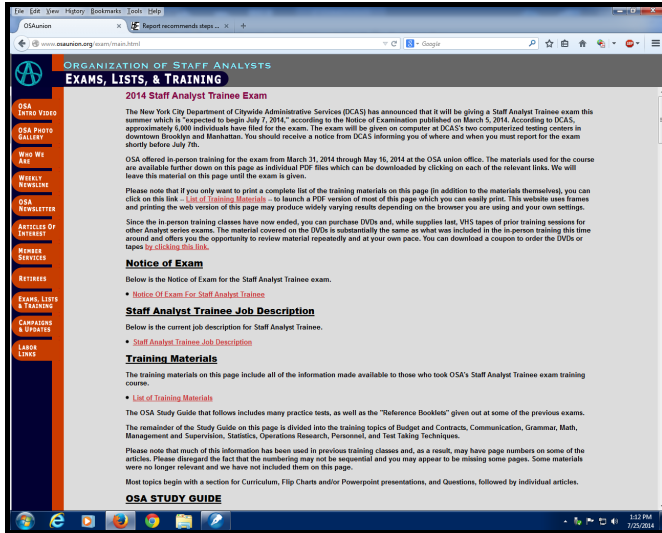




related employers, the current salary scale, an overview of the steps of the grievance procedure and the current longevities received by OSA-covered titles. You can also download, in PDF format, the complete citywide agreement, which covers general working conditions, as well as recent unit agreements between OSA and the City and related employers.

- **Join OSA** explains the importance and benefits of union membership and lets you download a voluntary dues authorization form.
- **Legal Panel** describes OSA's services for members' personal, non-work related legal matters – real estate, bankruptcy, divorce and family matters, wills, etc.



## • Seminars

- **Our Pre-Retirement Seminar** offers you the chance to learn about the issues and problems of life-after-work.
- **Pensions 101** explores the basics of Tier 4 and 6 pension plans for City workers.
- **The Wonderful World of Civil Service**, presented by union Executive Director Sheila Gorsky, explores civil service exams, appeals, lists and other essential issues.
- The **Joy of Statistics** seminar will help you on the job and on future civil service exams.
- **A Seminar on the Union's Welfare Fund benefits** helps you navigate dental, vision and superimposed major medical programs.
- An introductory class on **Public Speaking** should help make you a more proficient public speaker.
- A seminar on **due process, contractual grievances and disciplinary procedures** gives you an idea of your rights as a union member.
- A **basic math class** will help you with everything from adding and multiplying to decimals and fractions.
- **Quality of Work Life Committees** are active in many City agencies. Download a form to take part.
- **World Trade Center Health Issues** provides information on treatment options for 9/11-related health conditions, as well as compensation fund information for those who were affected by the WTC disaster.

**Retirees:** The Organization of Staff Analysts' Retirees Club has its own web section. Formed in 1992, OSARC began with five members and has grown to 1600 members in 2018. Monthly OSARC meetings bring speakers of special interest to the membership. OSARC has a monthly newsletter sent on an introductory basis to all newly retired union members, and then to those members who have paid their OSARC dues. Other forms of interest to retirees are posted here as well.

**Exams, Lists and Training:** Updated periodically, this page provides information about civil service exams in titles represented by the union, including training the union offers to prepare for the exams. It is also the place for information about civil service lists and their movement.

**Campaigns & Updates:** Each year, OSA honors an individual, group of individuals or an organization that has made a significant contribution to City labor with our "Labor Hero of the Year Award." In this section, you can also view each of the advertisements placed in the civil service newspaper, *The Chief*, during Civil Service month. You can download an application form for our related professional association, OSART (Organization of Staff Analysts & Related Titles) on this page as well.

**Labor Links:** We provide links to a variety of labor organizations and resources.

## A Quick Review

- Looking for the latest information of interest to Analysts? *Start with the Weekly Newslines page.*
- Trying to find detailed information for Analysts? *Start with the OSA Newsletter page.*
- Need Welfare Fund forms? *Go to Member Services, then OSA Welfare Fund Forms.*
- Need Welfare Fund plan information? *Go to Member Services, then OSA Welfare Fund Benefits.*
- Want to join the Organization of Staff Analysts' Retirees Club? *Go to the Retirees section.*
- Looking for the website for New York City or other unions? *Go to Labor Links.*
- Want information about civil service exams and lists? *Go to Exams, Lists and Training.*
- Looking for photos of union events and activities? *Go to the OSA Photo Gallery section.*
- Looking to become a full voluntary member of your union? *Go to Member Services, then Join OSA.*