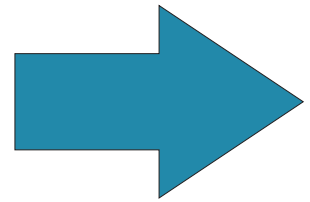


# TRANSFERS



## Here's how the process works:

**First**, keep in mind that OSA transfers are almost always “one for one” transfers. Someone else wants to leave the place you wish to go. Therefore, although some transfers do result in raises and promotions, this is in no way guaranteed. Raises and advancements generally come only after the new boss gets to know and like your work.

**Second**, transfers take a while to execute – generally two to six months. In one dramatic case, it took three years in total. Moreover, OSA is not always successful in getting a desirable transfer executed at all. Our success rate is about 50/50 within six months of starting our attempts.

**Third**, if you happen to work in “a deep pit,” that is, a place no other sane analyst wishes to transfer into, our chances of getting you out on a “one for one” basis are very poor.

So, if you are interested, OSA is too. Fill out a copy of the transfer coupon below and mail it in to us. (Please keep a copy for your records.)

You will be summoned one fine evening to a meeting (with refreshments) where you will have a chance to explore the available transfers with others interested in exchanging jobs with you. If you find a good match, OSA’s transfer unit will assist you in executing the transfer as needed. If you don't find a match, your coupon will be available for review by additional members as they request transfers. This has been a popular service since its inception and we do have over 100 success stories so far.

**Remember, transfers are for the SAME title.**

## TRANSFER REQUEST FORM

COPY AND MAIL TO OSA, 220 EAST 23<sup>rd</sup> STREET, SUITE 707, NYC 10010 ATTN: TRANSFERS

CHECK ONE:

I need a transfer to any reasonable location because (give reason(s) if possible, such as travel time from home, personality conflict with superiors, work is very inappropriate for your skills, etc.):

\_\_\_\_\_  
\_\_\_\_\_

I might like a transfer – I would prefer to work in (give areas or department or agency, etc.)

\_\_\_\_\_

NAME: \_\_\_\_\_ TITLE: \_\_\_\_\_

HOME ADDRESS: \_\_\_\_\_ ZIP: \_\_\_\_\_

AGENCY: \_\_\_\_\_ SECTION: \_\_\_\_\_

WORK ADDRESS: \_\_\_\_\_ ROOM: \_\_\_\_\_

WORK PHONE: \_\_\_\_\_ HOME PHONE: \_\_\_\_\_