SPECIAL DOUBLE SESSION SEMINAR
FOR DELEGATES AND DELEGATES-IN-TRAINING
OCTOBER 26, 2017 • 6PM-9PM

Pre-Retirement Seminar

This fall, the Organization of Staff Analysts will hold a Pre-Retirement Seminar for members approaching or contemplating retirement – or for those who simply want an overview of the various financial and procedural implications of retirement from City service.

The single evening seminar will be led by the OSA pension counseling team. The session will present an overview of retirement entitlements:

- Pension Filing Procedures (including maximizing Social Security and pension benefits through effective coordination and reviewing your pension distribution options and comparative costs)
- Welfare Fund Benefits (including an explanation of OSA retiree benefits and coordination of Welfare Fund benefits with other resources, including Medicare)
- Terminal Leave
- Medical Benefits (including plan changes and Medicare benefits; Part B reimbursement)

To accommodate all of those who may wish to attend, we have divided the seminar into two sections.

The first section, for those whose last names begin with the letters A through L, will take place on Tuesday, October 3, 2017. The second, for those whose last names begin with the letters M through Z, will take place on Tuesday, October 10, 2017. Please make a note of the date for your seminar session.

Should there be any change in scheduling, you will receive a call from the union.

Registration will take place at 5:30pm. The seminar will run from 6 to 8:30pm at the OSA office, 220 East 23rd St. Suite 709, NYC.

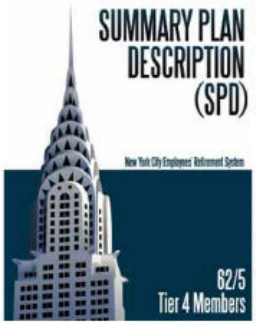
The seminar is free. If you're interested in participating in the seminar, ***complete and return the coupon below by September 26, 2017.***

PENSIONS 101: An Introduction To The Basics Of Tiers 4 and 6

Perhaps you recently joined the NYC Employees Retirement System in the new Tier 6 that was enacted in 2012.

Or, perhaps you are a longer term city employee with questions about the NYCERS Tier 4 pension in which the vast majority of current city workers are enrolled?

Either way, this is the seminar for you. OSA's pension counseling team will present a single session introduction to the basics of the NYCERS Tier 4 and 6 pension plans for city workers.



Among the topics to be covered in the seminar are:

- Pension tiers and variations
- Pension contribution amounts
- Buy-backs (military & prior service)
- Credited service
- Pension loans, including eligibility and procedures
- Exiting city service, including refunds and vesting
- The retirement process
- Retirement options
- Life insurance benefit
- Final average salary
- Calculating your likely benefit
- Cost of living adjustments
- Disability retirement
- Survivor benefits, including beneficiary designation and death benefits.

To accommodate all those who may wish to attend, we have divided the seminar into two sections. **The first section, for those whose last names begin with the letters A through L, will take place Wednesday, October 4, 2017. The second, for those whose last names begin with the letters M through Z, will take place Wednesday, October 11, 2017.** Please make a note of the date for your seminar session. Should there be any change in scheduling, you will receive a call from the union.

Registration will take place at 5:30pm. The seminar will run from 6 to 9:00pm at the OSA office, 220 East 23rd St. Suite 709, NYC.

If you're interested in participating in the seminar, ***complete and return this coupon by September 27, 2017.***

Name:_____ Agency: _____

Address: _____

City/State/Zip:_____

Office Phone: _____ Home Phone: _____

Civil Service Title: _____ Current Age: _____

Date Began Working For NYC: _____ Date Joined Pension System _____

Planned Date of Retirement _____ Pension Tier No. _____

Please Complete and Hand In or Return By Fax to 212-686-1231 ASAP